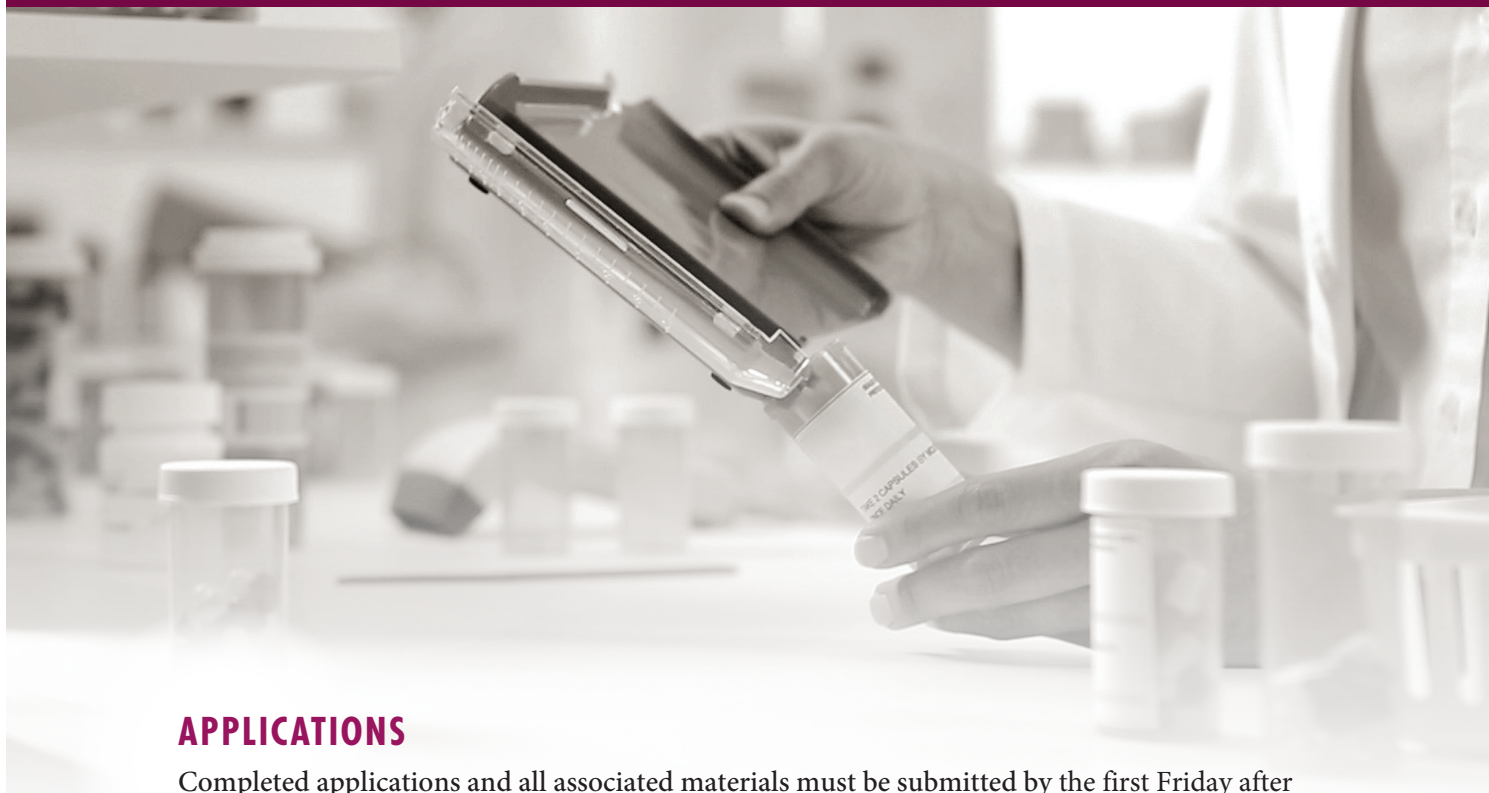


COVENANT HEALTHCARE

Pharmacy Residency Program



APPLICATIONS

Completed applications and all associated materials must be submitted by the first Friday after January 1st, see website for exact date. Pharmacy Online Residency Centralized Application Service (PhORCAS) must be used for the submission of all application materials. The following materials are required:

- Letter of intent (no longer than one page, single spaced, size 11 font)
- Curriculum vitae
- Official transcripts from College of Pharmacy
- Three letters of recommendation

The Covenant HealthCare Pharmacy Residency Program participates in the American Society of Hospital Pharmacists (ASHP) National Match Program. All applicants must participate in it as well.

The Pharmacy Residency Program's code is: 276113. For additional information about the National Match Program, please visit <https://natmatch.com/ashprmp/>.

Three residents will be accepted into the program with a start date in late June/early July. By accepting a position, the resident agrees to complete 12 months of residency training and all other requirements of the program before being awarded a certificate of completion.

INTERVIEWS

Full-day interviews will be held in person or virtually at the candidates preference. Applicants selected for an interview will complete a 15-minute presentation to the Covenant HealthCare Residency Advisory Committee.



Activities

TEACHING

Residents will have the opportunity to participate in the Pharmacy Education Development and Lecture Series (PEDALS) through Ferris State University College of Pharmacy. PEDALS affords pharmacy residents the opportunity to work closely with faculty members of Ferris State University College of Pharmacy to develop a teaching philosophy, attend development seminars and facilitate a didactic lecture. Residents who successfully complete all PEDALS requirements will receive a certificate of completion from Ferris State University College of Pharmacy.

CONTINUING EDUCATION PRESENTATION

Residents will present a formal presentation to members of the pharmacy staff on a topic of their choosing. The presentation will be certified for one hour of pharmacist CE credit.

RESEARCH PROJECT

Residents will select a research project in an area of interest from a list of projects provided by the pharmacy preceptors in July. Successfully completing the research project will require obtaining Institutional Review Board (IRB) approval, gathering and analyzing data, preparing a written manuscript and preparing a poster to present at the Resident Poster Session at the ASHP Midyear Clinical Meeting in December. Residents will also have the opportunity to formally present their research project at the Great Lakes Pharmacy Resident Conference in April.

STAFFING RESPONSIBILITIES

Residents will work every third weekend, performing order verification and clinical duties. Staffing will be between the hours of 7 am and 3:30 pm. Residents will get one day off in the week before or after their weekends worked. Residents will also be responsible for staffing two holidays and additional shifts during the month of December.

ADDITIONAL PROJECTS

Residents will complete a drug monograph or drug class review, a protocol or guideline and a medication use evaluation. Residents will also prepare the pharmacy newsletter to share information throughout the hospital from the bi-monthly Pharmacy and Therapeutics Committee meeting.

Curriculum

REQUIRED FOCUSED EXPERIENCE ROTATIONS

- Pharmacy Administration
- Infectious Disease/Antimicrobial Stewardship
- Internal Medicine/Decentralized Pharmacy Practice
- Medical ICU
- Emergency Medicine

REQUIRED LONGITUDINAL EXPERIENCES

- Research/Projects
- Staffing
- Teaching
- Ambulatory Care
- MedExpress Culture Callbacks

ELECTIVE ROTATIONS

- Pharmacy Informatics
- CVICU
- Nephrology
- Nutrition
- Neonatal ICU
- Pain Management/Palliative Care
- Oncology/Ambulatory Infusion
- Pediatrics/PICU
- Ambulatory Care
- Internal Medicine 2
- Repeat a required rotation

A FEW FACTS ABOUT COVENANT

- Forbes ranked Covenant HealthCare as the #1 Best Employer in Healthcare in Michigan two years in a row
- More than 600 physicians on medical staff, 4,600+ employees and 500+ volunteers
- 205 physicians and 77 advanced practice providers are employed by Covenant Medical Group
- 312,500+ PCP and Specialist encounters through Covenant Medical Group
- 643 licensed inpatient beds serve the healthcare needs of communities throughout 20 counties in Michigan
- More than 20 inpatient and outpatient facilities offering convenient access to high-quality, compassionate care



Salary & Benefits

STIPEND

Residents will be compensated competitively, see the Covenant HealthCare Pharmacy Residency website for the most up-to-date salary. Residents can pick up additional shifts beyond their staffing responsibilities at a pharmacist's wage.

BENEFITS

Residents are eligible for medical, dental and vision coverage as well as life insurance and 403b retirement benefits.

PTO

Paid time off (PTO) includes vacation, sick and personal days, as well as seven holidays recognized by Covenant HealthCare (New Year's Day, Easter, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas).

TRAVEL EXPENSES

Paid travel expenses (hotel, registration and transport) to the ASHP Midyear Clinical Meeting and the Great Lakes Pharmacy Resident Conference.

OFFICE AND ADDITIONAL RESOURCES

Residents will have their own shared office space within the Pharmacy Department. Pharmacy residents will be provided an embroidered lab coat, laptop computer, docking station, electronic UpToDate and Micromedex access, telephone, office supplies, photocopying and business cards.

Covenant HealthCare offers free on-site parking to all employees.



Covenant is the largest healthcare provider in the region and the largest healthcare employer in Saginaw county.