

Recruit for Loot!

EARN CASH



For Referring Experienced Healthcare Professionals

Recruit for Loot rewards employees who help us hire external candidates for the following hard-to-fill positions:

	PRIORITY 1 POSITIONS	PRIORITY 2 POSITIONS
Eligible Positions	<ul style="list-style-type: none">• CRNAs• Graduate nurses <i>To be paid out after passing boards</i>• Registered nurses• Respiratory therapists	<ul style="list-style-type: none">• CT technologists• Medical assistants• MRI technologists• Nursing care assistants• Pharmacy technicians• Phlebotomists• Radiation therapists• Radiographers• Surgical technologists
Incentive for New Hire	\$4,000 <i>To be paid out one year after hire date of full/part-time employment*</i>	\$1,000 <i>To be paid out one year after hire date of full/part-time employment*</i>
Incentive for Employee Who Submits Referral	\$1,000 at hire date \$1,000 three months after hire date \$2,000 six months after hire date \$3,000 one year after hire date <hr/> \$7,000 TOTAL FOR YOU!**	\$500 at hire date \$500 six months after hire date \$1,000 one year after hire date <hr/> \$2,000 TOTAL FOR YOU!**

* New hires are not eligible for the Recruit for Loot bonus if their sign-on bonus (determined by position and department) is a greater amount.

** If your referral receives a sign-on bonus, you are still eligible for the Recruit for Loot incentive.

Recruits must be hired into a full- or part-time position. Rehires are ineligible unless at least one year has passed since their termination date. All Covenant HealthCare staff in non-leadership positions are eligible to receive Recruit for Loot rewards. Physicians and Human Resources staff are not eligible for this program. Employees cannot receive a referral bonus for referring an applicant currently in the application, interview or selection process. Appropriate federal, state and local taxes will be deducted as required from all bonuses.



Submit a Referral Online:

For paper forms, go to CovNet > Human Resources > Benefits & Pay.
For questions, contact HR at 989.583.4080 or recruitment@chs-mi.com.

